



SELECT for Leasing Agents

Questions? Call Employee Selection & Development, Inc. at 800-947-5678.

| | |
|----------------------------|------------------------|
| Survey Results for: | Suzanne Example |
| ID: | |
| Test Date: | 3/17/00 12:00:24 PM |
| Organization: | four levels |
| Regional: | SouthEast |
| District: | South2 |
| LA: | LA |



This Report Is Confidential

- Lock it up
- Don't leave it out
- Don't show it to the candidate



Use This Report To Make Good Decisions

- Retest or avoid candidates with Invalid results
- Avoid candidates with Avoid scores
- Use interview probes and other report information to evaluate Okay and Good candidates
- Combine information from all sources (test, interview, references, etc.) to make a final decision

Results



Random Response:

A check for random responding. If Invalid, the candidate could not or did not read the test well enough to avoid responding randomly, and these results should not be used.

| Random | Valid | Invalid |
|--------|-------|---------|
| | X | |

Integrity Index:

A measure of the candidate's attitudes about personal integrity and work ethic.

| Score: | Avoid | Okay | Good |
|--------|-------|------|-------|
| 12 | | | X |
| | 0-8 | 9-11 | 12-13 |

Leasing Agent Math Score:

A basic measure of the type of math and numerical reasoning skills required in the typical leasing agent job.

| Score: | Needs Training | Okay |
|--------|----------------|-------|
| 14 | | X |
| | 0-10 | 11-15 |

Performance Index:

A measure of the traits associated with successful performance in this job.

| Score: | Avoid | Okay | Better |
|--------|-------|-------|--------|
| 13 | | X | |
| | 0-11 | 12-17 | 18-25 |

